



FRÉDÉRIQUE ANTHIERENS

Application
as Member of the Ethics
Committee
of the EASC

Dear members,

I am pleased to introduce myself today as a candidate for the Ethics Commission of the EASC. Most of you probably don't know me yet:

I have been a member of the EASC since February 2024. I was born in France in 1970, and now I live near Hanover with my husband and our two daughters. During my studies, I lived in Mexico for several months before moving to Germany. For over 20 years, I have worked as an executive in international banking.

Since my youth, I have volunteered to support minorities at risk. In 2019, I was elected to the Board of the Integration Advisory Council of the City of Langenhagen. Since 2021, I have been leading the "Racism" working group in the Lower Saxony Integration Council.

My personal values in coaching and mediation:

As a coach and mediator, two things are particularly important to me: confidentiality and the clear separation between my professional role and personal beliefs.

I have also learned that neutrality and fairness are essential in mediation. These values guide me when solving complex conflicts where fairness and impartiality are key.

Leading the "Racism" working group and my commitment in the Integration Council:

As a member of the Integration Council and leader of the "Racism" working group, I work daily on issues such as social justice, diversity, and inclusion. I focus on addressing systemic inequalities and discrimination, and I develop solutions at both the political and administrative levels. Transparency in decision-making is a key value for me.

International networking and global ethical standards:

In today's globalized world, where coaches often work internationally, it is important for our association to connect with international coaching organizations. This helps us share knowledge and establish the EASC as a leader in global ethical standards.

By working with international partners, we can introduce new ethical ideas and make sure our guidelines meet the challenges of a globalized coaching profession.

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Possible roles in the Ethics Commission:

I see many tasks in the Ethics Commission that match my skills and interests. In particular, I could envision contributing in the following ways:

1. **Resolving ethical conflicts and complaints:** My experience as a mediator and coach has prepared me to analyse difficult ethical issues, find solutions, and mediate conflicts fairly.
2. **Promoting international networking:** I would work on building partnerships with international coaching and ethics organizations to strengthen our global connections and learn from international experiences.
3. **Raising awareness and ethical training:** I could help develop programs for the ethical training of coaches to raise awareness of ethical issues in our work and foster an ethical culture within the association.
4. **Advising on ethical policy issues:** With my background in diversity, inclusion, and social justice, I could support the commission in analysing and advising on ethical policy issues, particularly in areas such as discrimination and equal opportunities.

Why the Ethics Commission?

The work of the Ethics Commission is essential to build and maintain trust in the coaching profession. I believe a strong ethical foundation is key to high-quality and professional coaching. My goal is to help strengthen ethical standards, promote international networking, and ensure that ethical issues are handled in a transparent and sustainable way.

I would be honoured to contribute my knowledge and experience to the Ethics Commission and work with you on developing ethical standards.

Sincerely,



Frédérique Anthierens